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50 SMARTEST

COMPANIES

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Experience in Connection: Innovation's Next Frontier

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Forbes 2011-2012-2013-2014-2015 The World's Most Innovative Companies

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The "12-quarter year" is now the norm

At Salesforce, we tell newly hired employees that "we run on a twelve-quarter year"

What this means is that we look at numbers, compare them to goals, and initiate corrective action at least three times more frequently than most companies

Why is this necessary, today, in every field? Because **the "half-life of facts"** (the time required for half of what you "know" to become untrue) **is shrinking** Philippe Kruchten examined 1988 issues of *IEEE Software* and evaluated which ideas "are still important or at least recognizable." He estimated that the half-life of software engineering ideas is likely not much more than 5 years.

A working engineer needs $\sim 7\frac{1}{2}$ hours' study per week, 48 weeks/year, to stay as current as at time of first college degree.

spectrum. ieee. org/risk factor/computing/it/an-engineering-career-only-a-young-persons-game

Acceleration is a vector

"Faster" in the wrong direction may not actually be a "positive" change

We often speak of "the pace of change" as if it were a speed: a scalar quantity, "more" being unambiguously...more

Improvement metrics are conventionally stated as %'age improvement per unit time

"Better, faster, cheaper" at the wrong thing... ...is the wrong thing



































Wearables Already Entering 2nd Generation



"The demand for basic wearables, those that do not run third party apps, has been absolutely astounding. Vendors like Fitbit and Xiaomi have helped propel the market with sub-\$100 bands."

"We expect smart wearables, those capable of running third party apps, to take the lead in 2016. The transition from basic to smart wearables opens up a slew of opportunities for vendors, app developers, and accessory makers."

vw.idc.com/getdoc.jsp?containerId=prUS<mark>2569674</mark>5

It's About Not Getting in the Way

"Truck drivers at Rio Tinto's coal mines in Hunter Valley, Australia, for example have been using a device called 'SmartCap' which looks like a regular baseball cap but has sensors to detect the alertness.

"It provides an early warning for when a driver is approaching a 'microsleep,' designed to reduce fatigue-related accidents."

www.bloomberg.com/news/articles/2015-08-07/wearable-technology-creeps-into-the-workplace





Data + Direction := ++Performance





It's About Human Performance in Context

McLaren Applied Technologies works on evidence-based systems to maximize human efficiency. Internally the company has been exploring how to get its Formula One teams to recover from jet lag most effectively.

"Our teams are travelling around the world a lot. Some of them have to change wheels in the pit stop and be alert and fit, while others have to look at reams of data and need to be cognitively alert," explains Duncan Bradley, Head of High-Performance Design.

By plotting data relating to travel schedules with heart rate variability monitors and tests to monitor cognitive alertness, the company was able to reorganize journey times and teams to suit the way different individuals coped with jet lag and stress.



http://www.bloomberg.com/news/articles/2015-08-12/wearable-biosensors-bring-tracking-tech-into-the-workplace













Emerson monitors and responds to issues with connected thermostats

Emerson Climate division creates thermostats and climate controls for both residential and commercial use

Connected thermostats provide continuous monitoring, problem identification, preventative maintenance, proactive alerting, and customer lifecycle management

Device data use used for preventative service opportunities to connect homeowners and certified installation contractors when service need arise or there are additional products and services offers



Milan Kocic, Director Innovation, Hexagon Metrology



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Hexagon Metrology Enables Real-Time Factory Monitoring With IoT

Global manufacturing company headquartered in London builds precision measurement equipment

Monitoring real-time data feeds from quality laboratory and production metrology machines in Salesforce IoT Cloud for catastrophic events (vibration, drastic temperature change, crash)

Combine IoT data with real time on-duty manager information and notify manager when event occurs; shows real-time machine status in Platform built Dashboard running on Salesforce App Cloud



Mandate for Forward Motion: Become Truly Data-Driven

Three Levels of Analytical Maturity

We classify organizational analytical maturity based on a company's ability to gain competitive advantage from analytics and its ability to use analytics to innovate. (See last year's report, *The Analytics Mandate*, for details.)





If memory could be faster...and powerless

"3D XPoint will have about 1,000 times the performance of NAND flash, **1,000 times the endurance of NAND flash** and about 10 times the density of DRAM"

"Performance will be on the order of **nanoseconds** compared to microseconds of latency for NAND flash and millisecond for disk drives."

"The interesting part about 3D XPoint is that it will be bit addressable, like DRAM, and **non-volatile** like NAND flash"



theplatform.net/2015/08/18/intel-reveals-plans-for-optane-3d-xpoint-memory

Remember when power needed a source?

"Wi-fi signals have been used to beam power to a surveillance

camera. The battery-free camera was modified so it could scavenge power from ambient wi-fi signals, store it and then use it to take photos."

The team modified standard routers to broadcast noise when a channel was not being used to send data: the power of the wi-fi signals stayed constant, and high enough to power some components."

www.bbc.com/news/technology-33020523



Figure 4—PoWiFi harvester schematic. PoWiFi co-designs the matching network, rectifier, and DC–DC converter to achieve good impedance matching across Wi-Fi bands. The figure shows the optimized DC–DC converters for both battery-free and battery-recharging versions of our harvester.

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Tomorrow's devices think you're hot

A battery that can convert your body heat into electricity could lead to mobile phones capable of charging themselves while in your pocket.

Researchers at the Massachusetts Institute of Technology have developed a button sized selfcharging battery that can scavenge energy from low temperature sources of heat.

The device can charge itself at temperatures **between 20°C(68°F) and 60°C (140°F)**, far lower than other heat-harvesting technologies.





Making this all wear well

"Scientists in South Korea have developed a flexible, foldable and wearable fabric that generates electricity as it bends and flexes. A person wearing a shirt tailored from the material only has to move around to power a small screen or other electronic devices."

student.societyforscience.org/article/"smart"-clothes-generate-electricity

"The global smart textile/fabric market is expected to be valued at USD 1.59 billion by 2020, growing at a CAGR of 24.1% from 2013 to 2020.

Bluetooth Low Energy (BLE) technology enables the connection of devices to Internet through phones."

www.grandview research.com/industry-analysis/smart-textiles-industry







Let's illuminate more options

Office environments: "Researchers at the University of Oxford have reached a new milestone in networking by using light fidelity (Li-Fi) to achieve **bi-directional speeds of 224 gigabits per second** (Gbps)... 'To the best of our knowledge, this is the first demonstration of a link of this type with a FOV that offers **practical room-scale coverage**."

Medical devices: narrow-band color filters can separate signals from differently colored LEDs: patient need not be connected by fragile, uncomfortable wires.



Light-based data transmission can replace wires in hospitals



Perhaps we should stop saying "Internet" oT

"The Internet" is not "the Web," which is defined by HTTP...

...but "the Internet" does have a specific meaning: the routing of TCP/IP packets by DNS.

MQTT is a machine-to-machine (M2M)/"Internet of Things" connectivity protocol: extremely lightweight publish/subscribe messaging, useful where small code footprint required and/or bandwidth at a premium.

UDP, DTLS, DDS, Weightless...and many other* options

Your body doesn't have just one messaging system. Neither will the IoT.

* postscapes.com/internet-of-things-protocols





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